

Pembroke Primary School
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PEMBROKE PRIMARY SCHOOL

School Uniform Policy

2021

AIMS

The wearing of a common uniform unites the student body and creates a combined spirit. Pembroke's uniform signifies the values of the school and the pride of the students to the wider community.

Date ratified by School Council: 23rd August 2021
Review Date: September 2024

RATIONALE

A uniform dress code reinforces students' pride in their own appearance, instils recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of the Dress Code. The school aims to provide durable clothing that is practical for our school environment and promotes the safety of our students.

Pembroke Primary School is proudly a safe and welcoming school for everyone – regardless of gender, sexuality, cultural background or family circumstances. We believe everyone has a right to a great education.

Pembroke Primary School's purpose is to provide our students with the opportunity, motivation, environment and programs to each reach their full potential as healthy individuals and contributing members of the community: emotionally, socially, creatively and academically. The school's approach has its foundation in the development of productive and co-operative relationships between all members of the school community. Our approach is underpinned by School-Wide Positive Behaviour Support (SWPBS), which is a whole-school framework, promoting the development of positive behaviours throughout the school.

Our SWPBS framework includes references to uniform including...

Be responsible:

- look after my belongings
- show pride in my school uniform
- be sunsmart
- return all borrowed equipment

IMPLEMENTATION

- After consultation with the School Community, the School Council developed a Dress Code that we believe provides choice for students, allows for students to safely engage in the many varied school activities, and caters for the financial constraints of families.
- Parents seeking exemptions to the Dress Code due to religious beliefs, ethnic or cultural background, student disability, or a health condition, must apply in writing to the School Council, according to the guidelines listed in this policy, as well as seek further information from the School Principal.
- The school uniform is available at the school office for purchase. Every effort is made to keep costs as low as practicable.
- Arrangements can be made to subsidise uniforms via State Schools Relief for eligible families experiencing financial hardship.

Pembroke Primary School Uniform Items

ITEMS FROM PPS UNIFORM SHOP

Short sleeved polo top
Long sleeved polo top
Rugby jumper
Year 6 Jacket/Hoodie
Year 6 Polo
School Bucket hat
School Beanie
School Dress
Skorts (shorts that look like a skirt)
Navy shorts drawstring waist / zip pocket
Navy bootleg pants
Navy open leg track pants

STORE BOUGHT ITEMS (no logos)

Navy shorts
Navy bootleg pants
Navy track pants
Navy waterproof Jackets
Navy, black or white socks
Navy, black, aquamarine or white hair accessories
Black closed toe school shoes
Sports shoes (no sandals)
Navy tights (no leggings)

Dress Code Guidelines

1. School uniform in Pembroke's colours of aqua and navy blue is to be worn by all students.
2. The uniform is to be clean and in good order.
3. School hats must be worn outdoors consistent with the Pembroke Primary SunSmart policy. Students are required to wear the school hat in the grounds, but hats are not to be worn inside the school buildings.

Note: The school hat is required at school during the months indicated by the Sunsmart policy (typically from mid-August to the end of April in Victoria).

4. Navy blue, aqua, white or black head scarves for religious reasons are acceptable.
5. Students are permitted to wear their Pembroke beanies outside, but these do not replace school hats for sun protection. They must be removed when indoors.
6. Navy blue, aqua, white or black hair accessories are permitted.
7. Year 6 students may purchase distinctive uniform for their year. Only Year 6 students are permitted to wear the Year 6 Polo, Jacket or Hoodie.
8. Small sleepers or plain stud earrings are permitted.
9. Other than clear nail polish, cosmetics are not to be worn at school.
10. No visible garments are to be worn under the uniform except for navy tights. (for example, coloured t-shirts underneath the school uniform polo are not permitted).
11. Leggings are not part of the school uniform.
12. For safety reasons, closed toe black school shoes and/or sporting shoes are required.
13. Socks must be white, black or navy in colour.

14. Students must wear the Pembroke Primary School uniform on all excursions unless the School Excursion notice specifically states otherwise. Any student out of uniform will not be permitted to attend.
15. Special uniforms may be provided for sporting teams and special groups.
16. A display of uniform items will be available to parents.
17. On free dress or other non-uniform days, students must wear SunSmart clothing – shoulders must be covered (singlets etc. are not suitable).

Parents and Caregivers

It is the responsibility of the Parents/Carers to ensure their child attends school in correct uniform and complies with the school's Dress Code. Parents/Carers should ensure all garments are clearly named and easily identified as their child's uniform.

All Staff

All staff are responsible for ensuring that all students are in correct uniform at all times.

CONSEQUENCES OF NON-COMPLIANCE

Students out of uniform or with an unkempt uniform may be required to change their clothes or remove items as described in the dress code. Parents may be notified at the principal's discretion.

Related Documents.

Education and Training Reform Act 2006

DEECD - Implementing and Enforcing Dress Codes

DEECD - Human Rights and Anti-Discrimination Requirements

Victorian Equal Opportunity Act 1995 – Section 40 Education and Training Regulations 2007 - Section 16(1)(c)

Equal Opportunity Act 1995